



Unique Seniority Recognition Process (PURA):
Check your seniority in the health and social services network

In 2024, agreements were reached between the Comité patronal de négociation du secteur de la santé et des services sociaux (CPNSSS) and the unions to implement the Unique Seniority Recognition Process (PURA).

These agreements aim in particular to:

- recognize all seniority acquired within RSSS institutions, subject to certain conditions;
- encourage the return of staff from employment agencies and independent workers to the public network.

We invite you to check your seniority acquired within the network on the PURA platform. Employee link will be active starting September 29: <https://pura.sante.quebec/>.

You will have a period of 60 days following the posting of the seniority list in your institution to make this verification.

How to proceed?

- Log in to the PURA platform to verify your seniority in the health and social services network.
- Adjustment requests must be made by submitting a [C2Atom ticket](#).
- If you do not have an email address from your institution, you will receive the information via your personal email address or by mail.

As part of the implementation of PURA, the Human Resources Directorate will hold information sessions. We encourage you to attend one of the sessions scheduled on the following dates:

Date	Time	Site	Location
Monday, September 22	7 to 8 a.m.	Lachine	1H2.A (SALLE A)
Monday, September 22	3 to 4 p.m.	Lachine	1H2.A (SALLE A)
Tuesday, September 23	7 to 8 a.m.	Neuro	de Grandpre Communication Centre
Tuesday, September 23	3 to 4 p.m.	Neuro	Jeanne Timmins Amphitheatre
Wednesday, September 24	7 to 8 a.m.	Glen site	B07-1273
Wednesday, September 24	12 to 1 p.m.	Teams	Click here to register
Wednesday, September 24	3 to 4 p.m.	Glen site	RI auditorium-ES1.1129
Thursday, September 25	7 to 8 a.m.	MGH	OSLER amphitheatre A6.105
Thursday, September 25	3 to 4 p.m.	MGH	OSLER amphitheatre A6.105

Please note:

Your adjusted seniority may appear in your employee file before September 29, depending on the processing time of the previous payroll.

However, the full details of the adjustment will only be available starting September 29, either on the platform, sent to your personal email address, or by mail.



Please note that the deadline to submit a request for correction or adjustment only begins once the seniority lists are posted at your institution.

Do you have any questions?

Consult the FAQ which will be online in the coming days: [Sharepoint - Documents de référence](#)